İŞ FİNANSAL KİRALAMA A.Ş. Ordinary General Assembly Meeting dated 25.03.2016 CV of Board Member Nominees

Suat Ince - Board Member Nominee

Born in Ankara in 1965, Mr. Ince is a graduate of Division of Economy of Middle East Technical University. Starting his career in Türkiye İş Bankası A.Ş. in 1987, Mr. Ince worked as inspector, vice manager and area manager in credits department, commercial credits manager, corporate credits manager and branch manager, and is appointed as a Deputy General Manager in 2008. Since 2011, he is working as Deputy General Manager in charge of corporate and commercial banking, sales and marketing. Since 05 May 2008, Mr. Ince is the Chairman of the Board of Directors of İş Leasing.

Burak Akgüç - Board Member Nominee

Burak Akgüç was born in Istanbul in 1964 and graduated from the Department of Political Science, Boğaziçi University. Mr. Akgüç joined TSKB in 1991 as a Specialist in the Financial Analysis Department. After serving in a variety of positions, he was appointed as the Head of the Loan and Investment Department in 2001. He is appointed as Deputy General Manager in 2005 and is currently responsible for the Corporate Marketing and Project Finance Divisions.

Prof. Dr. M. Hakan Berument - Independent Board Member Nominee

Born in 1965, Mr. Berument is a graduate of Division of Economy of Middle East Technical University. Completed his post- graduate study in economics in University of Kentucky, and completed his doctorate study in University of North Carolina at Chapel Hill in 1994. Worked as academician in University of North Carolina between 1991 and 1994, and as visiting assistant associate professor in Wake Forest University between 1994 and 1995, and as assistant associate professor in Bilkent University between 1995 and 1999, and as Senior Economist in the Turkish Central Bank in 1999, and as assistant associate professor in Bilkent University between 1999 and 2003, and as associate professor in the same university between 2003 and 2007, and became a professor in 2007. Mr. Berument is currently an academician in Division of Economy of Bilkent University. Mr. Berument is elected as independent member of Board of Directors of İş Leasing on 29 March 2012.

Prof. Dr. Mehmet Baha Karan - Independent Board Member Nominee

Having graduated from Business Administration Division of Middle East Technical University in 1978, Mr. Karan completed his doctorate study in Business Administration Division of Gazi University in 1984. After working as Associate Professor in Business Administration Division of Hacettepe University between 1996 and 2002, Mr. Karan is working as Professor in the same University since 2003. Worked as Founder Manager in Financial Researches Center of Hacettepe University between 1998 and 2004, as Vice Dean in Economic and Administrative Sciences Faculty of Hacettepe University between 2007 and 2009, and as President of Business Administration Division of Hacettepe University between 2009 and 2012 and currently is working as academician Business Administration Division of Hacettepe University. Furthermore, Mr. Karan has also served as chairman, director and executive in various different international professional organizations such as Multinational Finance Society and Professional Risk Managers' International Association (PRMIA).

Hasan K. Bolat - Board Member Nominee

Born in 1966, Mr. Bolat is graduated from Ankara University, Faculty of Political Sciences, Division of International Relations. Starting his job career as an inspector in Türkiye İş Bank in 1988, Mr. Bolat is appointed as Şişli branch vice manager in 1996. After serving as Gaziosmanpaşa branch manager between 2000 and 2002, and as Dudullu Industrial branch manager between 2002 and 2003, and as commercial credits regional manager between 2003 and 2007, and as SME credits department head between 2007 and 2013. Mr. Bolat is appointed as İş Leasing General Manager on 07.03.2013.

Soner Benli - Board Member Nominee

Born in 1969, Mr. Benli is graduated from London City University Business School Msc, Banking and Finance Department. After starting his career as assistant inspector in Türkiye İş Bank in 1994, Mr. Benli is appointed as Vice Manager in Risk Management Department of Türkiye İş Bankası A.Ş. in 2002, and as Group Manager in the same department in 2006. Thereafter, Mr. Benli is appointed as Commercial Credits Allocation Department Unit Manager in 2007, and as Credit Risk Management and Portfolio Monitoring Department Manager in 2010. He is is appointed as Head of Retail Credits in the Underwriting Department in 2012. Mr Benli is currently working as Head of Retail Credits in the Underwriting Department.

Bahattin Özarslantürk - Board Member Nominee

Born in 1971, Mr. Özarslantürk is a graduate of Division of English Management of istanbul University. Starting his job career as an assistant credit specialist in Türkiye İş Bank Zincirlikuyu Branch in 1994, Mr. Özarslantürk is appointed to Accounting Department in 2000. Mr. Özarslantürk has served in Risk Management Department between 2001 and 2002, and as a credit specialist in Corporate Credits Department in 2002, and is appointed as assistant manager in 2002. He has served as Regional Manager in Corporate Credits Department in 2006, and as Hadımköy Commercial Banking Branch Manager in 2009 and Güneşli Corporate Banking Branch Manager in 2011, Mr. Özarslantürk is appointed as the Commercial Credits Allocation Department Manager on 28 February 2013, and is still serving as Commercial Credits Allocation Department Manager.

O. Tufan Kurbanoğlu - Board Member Nominee

Born in 1971, Mr. Kurbanoğlu is a graduate of Division of Public Management of Middle East Technical University. Starting his job career as an inspector in Türkiye İş Bank in 1993, Mr. Kurbanoğlu is appointed as Vice Manager in Corporate Credits Monitoring and Follow-up Department in 2002. Mr. Kurbanoğlu has served as vice manager between 2002 and 2006, and as Regional Manager in Retail Credits Monitoring and Follow-up between 2011 and 2014, and is appointed as Commercial and Corporate Credits Monitoring and Follow-up Department head in 2014. Mr. Kurbanoğlu is currently working as Head of Commercial and Corporate Credits Monitoring and Follow-up Department.

Şahismail Şimşek - Board Member Nominee

Born in 1968, Mr. Şimşek is graduated from Ankara University, Faculty of Political Sciences, Department of Finance. After starting his job career as an officer in Türkiye İş Bankası Yenişehir / Ankara branch in 1992, Mr. Şimşek has worked as Unit Supervisor and Vice Manager in Sultanhamam branch between 1995 and 2007, and as Unit Manager in Commercial Banking Product Directorate between 2007 and 2012, and as Branch Manager in Avcılar Commercial Banking Branch between 2012 and 2016. Mr. Şimşek has been appointed as Commercial Banking Sales Division Manager in 2016 and is still continuing to work as Commercial Banking Sales Division Manager.

Kemal Şahin - Board Member Nominee

Born in 1967, Mr. Şahin is graduated from Middle East Technical University, Faculty of Business Administration. After starting his job career as vice inspector in Türkiye İş Bankası in 1988, Mr. Şahin has been appointed as Vice Manager to the Bank's Subsidiaries Division in 1998. At present, he is working as Unit Manager in Subsidiaries Division of T. İş Bankası. In addition, Mr. Şahin is also serving as a member of Board of Directors of Arab Turkish Bank as well.

Buğra Avcı – Board Member Nominee

Born in 1975, Mr. Avcı is graduated from Bilkent University, Faculty of Business Administration. After starting his job career as a credit specialist in Türkiye İş Bankası in 1988, Mr. Avcı has worked in Individual Banking Marketing and Corporate Banking Marketing Divisions between 2000 and 2007. He has worked as vice manager in Corporate Banking Product Division in 2007, and as Corporate and Commercial Banking Product Division Pricing Unit Manager in 2011. Mr. Avcı has been appointed as Commercial Banking Product Manager in 2015, and is still continuing to work as Commercial Banking Product Manager.